



MEMORIAL COMMUNITY HEALTH, INC.

EMPLOYEE CONNECTION

January 29, 2010

FROM BEGINNING TO END, IMPROVING LIVES THROUGH COMMUNITY HEALTH SERVICES

Welcome:

Dicki Rea, Grand Island, MCC, RN
 Trevor Jantzen, Lincoln, Occupational Therapist
 Jeong-a Hong, Aurora, Memorial Hospital, RN
 Jill Sandmeier, Aurora, Health Information Management

DEPARTMENT OF THE MONTH:

The Dietary Department has been selected as MCHI's February, 2010, Department of the Month. The Dietary staff continually focus on the needs of the patients, residents and staff. They all worked together to make sure all the shifts were covered during the bad weather. Staff worked over time, traded days off, and did jobs that they normally don't do. Several staff spent the night here at the facility and other staff were able to pick up their co-workers and bring them to work. All the staff were willing to do their part to make sure everyone was fed nutritious meals. Congratulations Dietary Department!



Back row: Kelli Peters, Sue Schultz, Mary Colfack, Dawn Claus, Fran Bottorf, Dorlissa Beyer.
 Front Row: Crystal Poush, Margie Gross, JoAnn Arnold
 Other members of the Dietary Team: Taunya Kliewer, Caroline Quartier, Sondra Manka, Joyce Friesen, Helen Jacobsen, Charlene Coon, Linda Heins, Blake Headley, Kathy Siebert, Julia Harvey

EMPLOYEE OF THE MONTH:

Brenda Gautier, Memorial Health Clinic, Certified Medical Assistant, has been selected as MCHI's February, 2010 Employee of the Month. Brenda is always there with



a smile and an awesome attitude that consists of the fact she is here for one main reason.... to provide better care for our patients. Brenda will jump in and help with any situation without a moment's hesitation. She has proven this fact over and over. She recently took it one step further after having to deal with her ankle in a cast, she was willing to do whatever we had at work to help from the Medical Records to the front desk staff to the nursing staff. We are so fortunate to have a caring, kind, compassionate and very knowledgeable person to work with at Memorial Health Clinic. Thanks Brenda you are awesome!!



"CHANGE CAN BE A GOOD THING".

Watch for the MCHI ads in the newspaper the next couple of weeks. They are a build up to presenting the newly approved logo to the public.

But before it goes public, we want to celebrate and present the new logo and tag line to our employees. The celebration will be in the Conference Room on Friday, February 12 from 6:30 am to 8 am and again from 1:30 pm to 4 pm. Of course there will be food but there will also be fun and each employee will receive their new name tag with the new logo. I will be going to Harvard and Clay Center on Monday morning, February 15 to take the celebration to them.

The public's introduction will be at a Business After Hours on Friday evening and at the Health Fair on Saturday, followed by an article with the new logo in the newspaper the following week.

I hope to see you at the celebration February 12. *Diane Keller*

EMPLOYEE NEED FUND

When you became a part of Memorial Community Health, you not only became a part of an organization, you became a part of the Memorial family – and families help take care of each other. One way we support each other is through the Employee Need Fund.

Many employees donate a small amount through payroll deduction to the Employee Need fund in order to help other employees in their difficult times. If you find that life caught you by surprise and need a bit of help, please contact Laurie or ReeAnn. All requests are confidential.

MCHI has begun an exciting new venture – Swank Healthcare e-learning. This is a web-based educational opportunity for all employees. This will provide a way to obtain CEUs at no cost to the employee. In addition, MCHI will utilize this e-learning site for education and mandatory training. For example, our annual mandatory HIPAA training is required in April, and you will now be able to complete that training on-line. Staff from Swank Healthcare will be here on February 24th to provide an overview on the system. Please talk to your supervisor about signing up for a session.

- 1:30 – 1:50 Employee session
- 2:00 – 2:20 “”
- 2:30 – 2:50 “”
- 3:00 – 3:20 “”
- 3:30 – 3:50 “”
- 4:00 – 4:50 Management Training
- 5:00 – 5:20 Employee Session

STANDARDS OF BEHAVIOR

Please welcome the new Standards of Behavior Committee members: Mary Colfack, Heather Davis, Cindy Erb, Brenda Gautier, Mary Lou Hoffman, Jennifer Hunter, Shelly Maul, Helen Quiring, Joe Sandmeier, and Valerie Turner.

POSITIVE ATTITUDE

During the month of February, the Standards of Behavior Committee will be featuring the *Positive Attitude* standard. Beginning February 1st, you are invited to complete a heart nomination form for any employee that you “catch” exemplifying *Positive Attitude*. The nomination forms can be found at the time clocks. A price drawing for Chamber Checks will be held on Feb. 23rd and three winners will be announced in the next Employee Connection. Happy Hunting!!



BLOOD DRAWS—HEALTH FAIR

There are still openings for the Health Fair Blood Draws. Dates available are Tuesday, February 2; Thursday, February 4; and Tuesday, February 9. Call the Scheduling Office at Ext. 8274 to make your appointment before it fills up. Please remember to be wearing your name tag or have your Photo ID to qualify for the reduced employee rate. Payroll deductions will be available for employees. You may pick up your Lab results from the lab, the general public will need to claim their results at the Health Fair on February 13th. Remember to drink plenty of water and fasts for 12 hours prior to your blood draw. If you have questions, contact ReeAnn at Ext. 8220.



FAX NUMBERS

Due to problems across the facility with fax numbers in the VSI Fax system, only IT will have the rights to add fax numbers. If you need one added, please contact IT at 8200. If they are not available, please print your information and send it via regular fax.

PENSION MEETINGS:

Greg Ritzdorf and Jeff Wallace from The Olson Group will be holding individual pension meetings Wednesday February 3 in the hospital front lobby. Schedule your appointment with Janet, at Ext. 8205, for your individual meeting. A group meeting will be held in the Conference Room at 12:00 pm.



EMPLOYEE UPDATES

Thank you for your efforts in attending the latest round of Updates. Again we had a new record attendance - 152, up by 11 from the last record. That means more than 55% of the employees attended. Compare that to the 76 who attended back in October of 2005. If you did not attend, you missed out on information about our new logo, our new continuing education policy, our master facility plan and new construction plans, market share information may have surprised you and our financial status. Plus more. And isn't lack of communication one of your biggest complaints? My goal for the next round is 100% or realistically 60%. Help me make that happen by encouraging your co-workers to attend.

ART FROM THE HEART

Art from the Heart is being presented right now in the hallway by the East office. If your artist hasn't yet picked up their pages to color - Janet Kliever, Becky Kliever, Diane Harrison and Billie Monson have pages available. A small prize will be presented to every child who hands in a picture.



BLUE JEAN FRIDAYS

Wow, lots of discussion and confusion about Blue Jeans Fridays. First, a bit of history: when Blue Jean Fridays began years ago, employees that donated to our Memorial Foundation Endowment through a regular payroll deduction were allowed to wear blue jeans on pay-day Fridays. As the years transpired, Blue Jean Friday evolved and the criteria unofficially became less stringent. Some departments began collecting money within their own departments, we held Blue Jean Friday events for employees with needs, and some employees saw others wearing jeans on Fridays and just began doing it themselves - not realizing it was a benefit for employees contributing to our Foundation.

Blue Jean Fridays are something we want to continue. Here's what you can do to wear blue jeans on Fridays... on *pay-day Fridays*, donate a minimum of \$5 to our Foundation through a payroll deduction, and on *non payday Fridays*, you can donate a \$2 minimum donation to our Employee Need Fund through payroll deduction and wear blue jeans.

You'll also be able to donate to the Blue Jean Friday posted requests through payroll deduction, then if there isn't a posted request, that amount will be donated to our Employee need Fund. Or... you can still contribute to posted requests through Janet, Jo and Becky, by writing your name and donation amount on the envelope and putting your money inside.

To contribute to our Endowment or Employee Need Fund, with a payroll deduction fill out the “new” payroll deduction form, found on the Intranet and return it to Laurie.

Both the Endowment and Employee Need Fund are necessary for our organization to thrive. We hope to see *lots* of Blue Jeans on Friday!