



MEMORIAL COMMUNITY HEALTH, INC.

EMPLOYEE CONNECTION

October 23, 2009

FROM BEGINNING TO END, IMPROVING LIVES THROUGH COMMUNITY HEALTH SERVICES

Welcome:

Amanda Johnson, Aurora, MCC, RA
Amber Parker, Aurora, MHC, Medical Records

DEPARTMENT OF THE MONTH:

East Park Villa's House-keeping Department has been selected as MCHI's November, 2009, Department of the Month. They demonstrate what it means to be a team player. They not only do a great job of keeping the facility looking good, but they are always willing to help out wherever or whenever they are needed. At any given time you could find one of them helping with Bingo, helping unload supplies, serving a meal, or helping with an activity. They always go the extra mile in whatever they do and the residents and staff really appreciate their efforts. The department consists of Becky Gup-till, Supervisor; Michelle Juzyk, Danyelle Wochner, and Margaret Paggi. Congratulations.



Marg Paggi, Danyelle Wochner,
Becky Gup-till, Michelle Juzyk

EMPLOYEE OF THE MONTH:

Jolene Fox, Business/Admissions Office, has been selected as MCHI's November, 2009, Employee of the Month. Jolene has been an integral part of the Admissions Office for many years. She makes everyone around her feel comfortable. Although Jolene only works part-time, she is a positive influence on a daily basis. Jolene is a hard worker who takes her job seriously and treats the patients with compassion. Congratulations Jolene.



*** * * NOTICE * * ***

Because of the way holidays fall there are 27 pay periods this year, rather than the normal 26! There will be 26 pay periods again in 2010.

MCHIs 2009 Nebraska Hospital Association Caring Kind Recipient

For 30 years, the Nebraska Hospital Association has paid tribute to Nebraska's most caring hospital workers with the "Caring Kind" award. This prestigious award honors outstanding health care employees who have demonstrated compassion for patients, cooperation with co-workers and dedication to excellence in their job responsibilities. Memorial Community Health, Inc. is proud to announce Dr. Nicole Dvorak as its Caring Kind Recipient of 2009.

Nicole is an essential part of the Memorial Community Health team. She is a dedicated pharmacist who consistently demonstrates dedication, hard work and an understanding of her patients' needs. She is extremely knowledgeable and serves as a resource for both physicians and staff. As the Electronic Health Record was initiated,



Nicole spearheaded the pharmacy implementation process and strives to ensure that it progresses. In addition to being a vital pharmacist, Nicole is a member of the Standards of Behavior committee. She is the epitome of a team player and always exemplifies integrity and a positive attitude. Nicole is truly a Caring Kind employee.

Nicole has been employed at MCHI for 4 years. She lives in Aurora with her husband, Corey.

Dress Up for Halloween

The Standards of Behavior Committee is sponsoring a Halloween costume contest on Friday, October 30th.

To enter the contest, you must come to the East Office wearing your costume so your picture can be taken, EPV and Clay Center Clinic employees



may email their pictures to Janet Kliever. These pictures will be displayed at the time clocks on Monday, November 2 through Monday, November 9. Voting ballots will also be available at the time clocks. Everyone may vote on their favorite costume.

Prizes will be given to individual and group categories.

Flex Spending Claim Forms

The Flex Spending Health Care claim forms have been revised to include a statement about the HRA. The sentence above the employee signature now states: These expenses have not been reimbursed by my health care plan or any other health care plan, such as my spouse's, or by my HRA. Please be sure to use the current flex spending form when submitting Flex Spending Health Care claims.

There are no changes to the Dependent Care claim form. Both forms are available on the Intranet.

The Uniforms and More company has contacted us about wanting to have a uniform sale here. Please let Kathy Rath know if there is an interest.

VIP Parking Raffle Tickets

available from Janet Kliever at the East Office, Clinic Front Desk or ReeAnn at the Foundation Office. Buy your tickets now, first VIP Parking Space Raffle drawing is October 30th!

\$1 per ticket, 6 for \$5 or a STRETCH for \$20. You win...

you pick your spot to park for an entire month!! Drawings will be held on the last Friday of each month through February, 2010.



2009 EMPLOYEE ANNUAL GIVING CAMPAIGN

MEMORIAL FOUNDATION will ONCE AGAIN BEGIN THE holiday A SEASON WITH OUR EMPLOYEE ANNUAL GIVING CAMPAIGN. LAST YEAR MCHI EMPLOYEES WERE VERY GENEROUS WITH PAYROLL DEDUCTIONS AND INDIVIDUAL GIFTS TO THE FOUNDATION. MCHI EMPLOYEES ALSO SUPPORT THE FOUNDATION THROUGH BLUE JEAN FRIDAYS, AND VOLUNTEERING FOR FOUNDATION EVENTS. EMPLOYEES WHO DONATE \$25 OR MORE AS A ONE TIME GIFT, ABOVE AND BEYOND WHAT THEY ARE ALREADY CONTRIBUTING, WILL RECEIVE AN ORNAMENT FROM THE FOUNDATION. EACH YEAR THEREAFTER WHEN THE ANNUAL \$25 GIFT IS MADE, A CHARM WITH THE YEAR OF THE DONATION WILL BE GIVEN TO THE EMPLOYEE TO ADD TO THEIR ORNAMENT. THE 2009 CHARMS ARE AVAILABLE NOW UNTIL DECEMBER 31ST. FOR QUESTIONS OR TO MAKE YOUR ANNUAL DONATION, CALL REEANN AT EXT. 8220.

The "2009 Harvest for A Healthy Life" campaign is

underway! Donating grain rather than cash is a popular form of giving in our agricultural community. It provides substantial tax benefits for our farming community while at the same time supporting Memorial Foundation. We encourage you to consult your Tax Advisor to discuss the process and potential advantages of a grain donation rather cash donation to the Foundation. Grain donations can be made at any of the local elevators in Memorial Foundation's name. MCHI Employees are encouraged to share the 2009 Harvest for a Healthy Life information with any of their farming family or friends. For more information call ReeAnn at the Foundation 402.694.8220.

MASTER FACILITY PLAN CONTINUES:

Some may still be asking what exactly remains to be done. Areas include:

New construction for Kitchen and Emergency Room and a new wing of private rooms for MCC.

Remodeled areas include spaces for pharmacy, specialty clinics, respiratory therapy, a chapel, larger dining area, business office and admissions, central supply, laundry. There is not much in the hospital that does not get touched.

We continue to work on the next phases of our Master Facility Plan that was developed prior to the Surgery/Lab/OB Project. As with most projects, it is going slower than expected but we want to make sure that the work flows and spaces are right. The plan is nearing the completion stage. This means that sizes for departments are right but some walls within areas could still be moved for a time. The next stage is to make sure the plans are compliant with State and Fire Marshall Regulations and begin to plan the details of electrical and mechanical systems.

There is not a final "go build" on this project from the Board of Directors but they are optimistic that it will proceed.